

Navigating Change

Leading Others Through Difficult Times



manavale

Check In

Zoom meeting,
audio only



Zoom meeting
with video



1. Diagnosis - Our current situation

The ugly:

- Loss of life and impact on community health
- Economic damage
- Rapid escalation of crisis and hourly change
- Communication challenges
- Downsizing threats
- Failing small business
- Disruption in working patterns
- Growing anxiety and increasing stress
- Some businesses have sought to capitalise or self protect.
- We have become homeschool teachers overnight.

The not so ugly:

- A new way of work
- A new way to education
- Technology has helped preserve jobs.
- Refocus & prioritisation
- Some business/ industries are prospering
- Many jobs have been protected
- New jobs have been created
- The majority of big business have been supportive
- Global focus - one common goal
- The family benefit
- Our pets have never been so loved!

An approach using Richard Rumelt's Kernel of strategy

1. Diagnose
2. Decide on an approach
3. Coordinate action



The Crisis Deepens: Toilet Roll to Hairdressing

2. Approach - Leading In The New Era

The Truth:

**In the future, we will be measured by our actions
during this crisis.**

What is the definition of a leader?

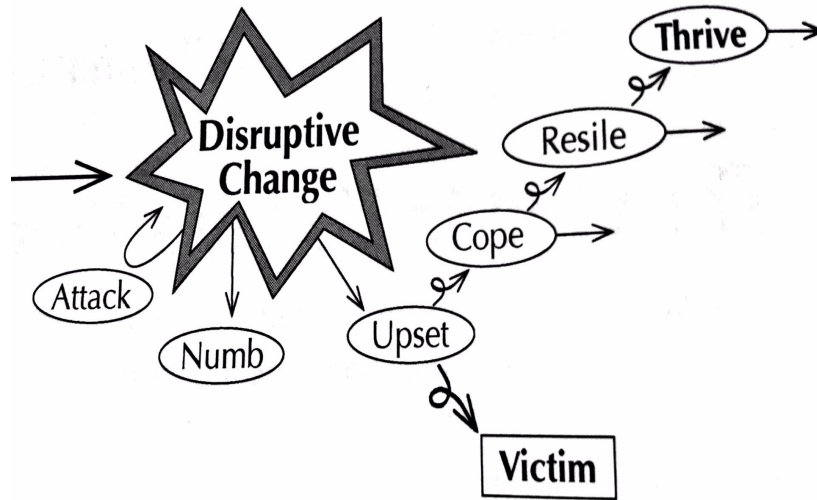
2. An Approach - Building Resilience

Building resilience in society and business will be critical.

“The capacity to recover quickly from difficulties, toughness.”

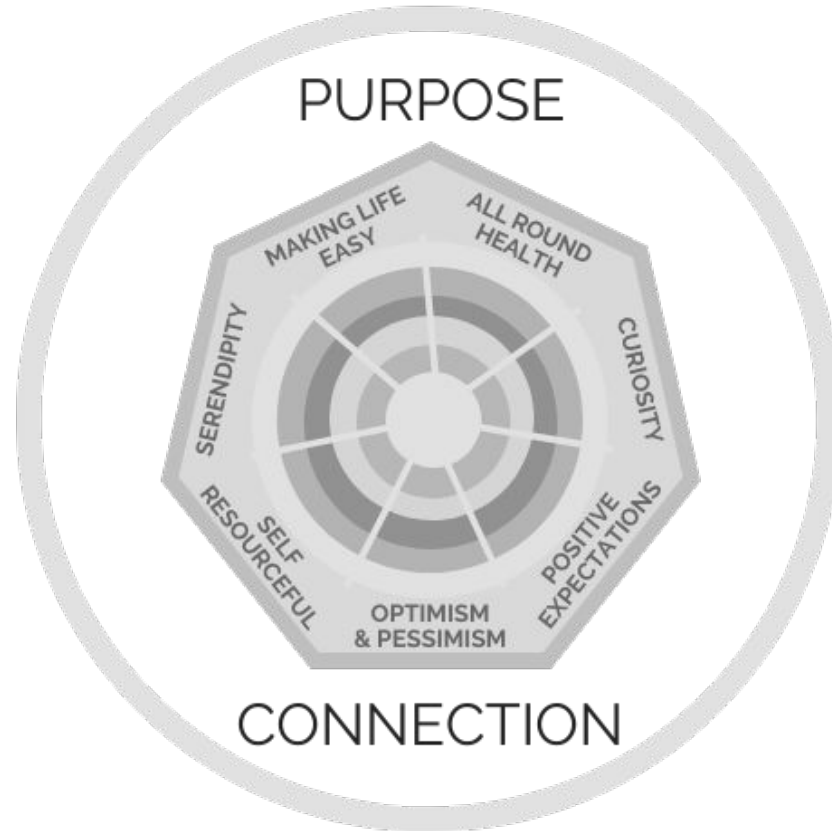
Crucial skills during a crisis. How do we build resilience?

Reaction to Change



In his search for what makes people resilient, Dr Al Siebert studied those who went through significant trauma and also highly successful people. He found a number of similarities.

Building Resilience



A Leadership Community

Leaders across industries need to share this journey.

- > Contact, Connection, Advice

 - > Discuss Approaches

- > Share Knowledge & Learning

 - > Workshop Ideas

 - > Support Each Other

In Summary

The Diagnosis:

The world is experiencing major disruption. Every human is likely to be affected.

Our Approach:

We need to lead with morality, wisdom, creativity, inclusion, purpose. We need to sell our vision for a brighter future.

Coordinate Action:

Leaders have to rise to the challenge, building resilience across society and business.

Q&A

Contact

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One of our team will respond as soon as possible.

Connect Psych Services

Our EAP partner. www.connectpsychservices.com.au

Emergency Contacts - <https://connectpsychservices.com.au/emergency-resources/>

Reading Resources

- The Resiliency Advantage & The Survival Mindset - Dr Al. Siebert
- Good Strategy/ Bad Strategy - Richard Rumelt
- The Five Dysfunctions - Patrick Lencioni
- The Compound Effect - Darren Hardy
- Brene Brown - Dare to Lead